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| MEETING | STAFFING MATTERS & URGENCY COMMITTEE |
| DATE | 4 APRIL 2011 |
| PRESENT | COUNCILLORS WALLER (CHAIR), RUNCIMAN (VICE-CHAIR), ALEXANDER, FRASER AND GILLIES |

68. DECLARATIONS OF INTEREST

Members were invited to declare at this point in the meeting any personal or prejudicial interests they might have in the business on the agenda.

Cllr Fraser declared a personal interest in agenda item 5 (Redundancy), as a member of the retired section of UNISON and the retired section of Unite (TGWU / ACTS sections).

Cllr Alexander declared a personal interest in the same item, as a member of the GMB.

69. EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That the press and public be excluded from the meeting during consideration of the annexes to agenda item 5 (Redundancy), on the grounds that they contain information relating to individuals and the financial affairs of particular persons, which is classed as exempt under paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by The Local Government (Access to Information) (Variation) Order 2006).

70. MINUTES

RESOLVED: That the minutes of the meeting of the Staffing Matters & Urgency Committee held on 21 March 2011 be approved and signed by the Chair as a correct record.

71. PUBLIC PARTICIPATION

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

72. REDUNDANCY

Members considered a report which informed them of the expenditure associated with the proposed dismissal of a number of employees on the grounds of redundancy.

Details of the 50 individual employees concerned were contained in the businesses cases circulated at the meeting as exempt annexes A-N to the report. They comprised 22 compulsory redundancies, 27 voluntary redundancies and one redundancy arising from the termination of a fixed term contract. No discretionary enhancements were proposed.

During their discussion, Members requested that future business cases brought to the Committee include details of which redundancies had resulted from the current year's budget reductions and which from the More for York programme. They also sought clarification on the residual protections for those employees previously entitled to the application of the '85 year rule', as referred to in the briefing note circulated after the last meeting.

RESOLVED: That the expenditure associated with the proposed dismissal of the employees on the grounds of redundancy, as detailed in the annexes circulated at the meeting, be noted.

REASON: So that Members have an overview of the expenditure.

A WALLER, Chair

[The meeting started at 12.00 pm and finished at 12.30 pm].